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SECTION: Human Resources

POLICY TOPIC: Evaluation

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I. Philosophy

The Board adopts the concept that recognition of meritorious work through a strong evaluation system will result in improvement of performance.

II. Evaluation System

The President shall develop and maintain appropriate evaluation programs for exempt, non-exempt, and all full-time and adjunct faculty members and cause these evaluation programs, along with a policy for recognition of meritorious performance, to be published in the appropriate handbook.

III. Recognition

San Juan College recognizes the contributions made to the institution by employees for years of service. A program of recognition has been established by the College to acknowledge outstanding performance of faculty and staff members.