

**MINUTES**  
**San Juan College Labor Management Relations Board**  
**Tuesday, July 23, 2019**  
**1:00 p.m.**  
**San Juan College Board Room**

In Attendance

Bill Birdsall, Jay Burnham, Jennifer Olson – Local Labor Board Members

Dina Holcomb, Attorney for SJC; Ryan Lane, Attorney for Local Labor Board; Ewa Krakowska, NEA-NM Representative

Toni Pendergrass, Edward DesPlas, Adrienne Forgette, Sandy Gilpin, Boomer Appleman, Kerri Langoni, Sherri Cummins

**A. Called to Order @ 1:05 p.m.**

**B. Adoption of Agenda**

The agenda was approved.

**C. Election of Board Chair**

Mr. Burnham moved to nominate Ms. Olson as Board Chair; Mr. Birdsall seconded; motion passed.

**D. San Juan College Education Association Petition for Initial Certification**

- Parties have reached agreement on everything except dates/times according to Ms. Holcomb.
- Ms. Krakowska stated they were in agreement on bargaining items.
- The petition was verified by the labor board members.
  - Need to have 30% to be valid – the board determined, in consultation with Mr. Lane, that there needed to be 45 valid cards to constitute 30%.
  - Cards have to be signed and dated within 6 months of March, 2019.
  - List was reviewed for accuracy by labor board members.
  - 78 cards were submitted – dates, names, and signatures were reviewed.
  - No names on cards were read aloud.
  - There were a few irregularities (4 to 5 flagged). Without these, there were still enough cards to constitute 30%.
  - The petition was found to be valid by the board.
- Ms. Holcomb requested Ms. Olson read what the card stated for clarification purposes.
- Ms. Krakowska agreed to provide a copy of a blank card.
- Consent Election Agreement:

- Black colored font is what union proposes and what the college does not dispute.
- Red colored font are items the college does dispute.
- Ms. Holcomb requested elections be held on two different days to be more accessible to all faculty members.
  - Proposed Tuesday & Wednesday, October 8 & 9, 2019, 11:00 a.m. to 6:00 p.m., School of Energy. College is amenable to other locations if School of Energy does not work.
- Ms. Holcomb and Ms. Krakowska will continue working on the agreement.
- Notice of Petition being filed is normally posted. Ms. Krakowska stated it is for 30 days. Ms. Holcomb will prepare this notice.

***Motion was made to set another meeting date to resolve issues not resolved in the Consent Agenda Agreement. Motion also made to approve the petition. A board member moved to approve this motion; so moved; motion passed.***

Consent Election Agreement will have deadlines listed.

Notice will go up 10 days before election.

Next Meeting: August 22, 2019 – 1:00 p.m. – SJC Board Room

Ms. Olson asked if there are unresolved issues, please bullet point those issues for the board prior to the meeting and cc Mr. Lane.

**E. Adjourned @ 1:42 p.m.**