

JULY 2010 - JUNE 2011  
 San Juan College - SONM  
 MONTHLY INSURANCE RATES  
 <Pre-Tax>

**EMPLOYEE COVERAGE**

	TOTAL PREMIUM	Annualized Salary Less than \$50K		Annualized Salary \$50K to \$52,999K		Annualized Salary \$53K and Over	
		Employee 20%	State 80%	Employee 30%	State 70%	Employee 40%	State 60%
Presbyterian	\$ 370.20	\$ 74.04	\$ 296.16	\$ 111.06	\$ 216.05	\$ 148.08	\$ 222.12
Lovelace	\$ 370.20	\$ 74.04	\$ 296.16	\$ 111.06	\$ 259.14	\$ 148.08	\$ 222.12
United Health Care	\$ 430.54	\$ 86.11	\$ 344.43	\$ 129.16	\$ 301.38	\$ 172.22	\$ 258.32
BCBS	\$ 430.54	\$ 86.11	\$ 344.43	\$ 129.16	\$ 301.38	\$ 172.22	\$ 258.32
Delta Dental	\$ 29.00	\$ 5.80	\$ 23.20	\$ 8.70	\$ 18.37	\$ 11.60	\$ 17.40
Vision Service Plan	\$ 5.37	\$ 1.07	\$ 4.30	\$ 1.61	\$ 3.76	\$ 2.15	\$ 3.22
Life & Disability	\$ 14.41	College pays 100%					
ARAG Legal	\$ 17.12	Employee pays 100%					
ARAG Legal plus Senior Advocate	\$ 25.62	Employee pays 100%					

**EMPLOYEE PLUS SPOUSE COVERAGE**

	TOTAL PREMIUM	Annualized Salary Less than \$50K		Annualized Salary \$50K to \$52,999K		Annualized Salary \$53K and Over	
		Employee 20%	State 80%	Employee 30%	State 70%	Employee 40%	State 60%
Presbyterian	\$ 832.92	\$ 166.58	\$ 666.34	\$ 249.88	\$ 498.92	\$ 333.17	\$ 499.75
Lovelace	\$ 832.92	\$ 166.58	\$ 666.34	\$ 249.88	\$ 583.04	\$ 333.17	\$ 499.75
United Health Care	\$ 968.74	\$ 193.75	\$ 774.99	\$ 290.62	\$ 678.12	\$ 387.50	\$ 581.24
BCBS	\$ 968.74	\$ 193.75	\$ 774.99	\$ 290.62	\$ 601.47	\$ 387.50	\$ 581.24
Delta Dental	\$ 58.02	\$ 11.60	\$ 46.42	\$ 17.41	\$ 40.61	\$ 23.21	\$ 34.81
Vision Service Plan	\$ 10.16	\$ 2.03	\$ 8.13	\$ 3.05	\$ 7.11	\$ 4.06	\$ 6.10
Life & Disability	\$ 14.41	College pays 100%					
Dependent Life	\$ 2.46	Employee pays 100%					
ARAG Legal	\$ 21.80	Employee pays 100%					
ARAG Legal plus Senior Advocate	\$ 30.30	Employee pays 100%					

**EMPLOYEE PLUS CHILD COVERAGE**

	TOTAL PREMIUM	Annualized Salary Less than \$50K		Annualized Salary \$50K to \$52,999K		Annualized Salary \$53K and Over	
		Employee 20%	State 80%	Employee 30%	State 70%	Employee 40%	State 60%
Presbyterian	\$ 518.26	\$ 103.65	\$ 414.61	\$ 155.48	\$ 362.78	\$ 207.30	\$ 310.96
Lovelace	\$ 518.26	\$ 103.65	\$ 414.61	\$ 155.48	\$ 362.78	\$ 207.30	\$ 310.96
United Health Care	\$ 602.78	\$ 120.56	\$ 482.22	\$ 180.83	\$ 421.95	\$ 241.11	\$ 361.67
BCBS	\$ 602.78	\$ 120.56	\$ 482.22	\$ 180.83	\$ 421.95	\$ 241.11	\$ 361.67
Delta Dental	\$ 58.02	\$ 11.60	\$ 46.42	\$ 17.41	\$ 40.61	\$ 23.21	\$ 34.81
Vision Service Plan	\$ 10.16	\$ 2.03	\$ 8.13	\$ 3.05	\$ 7.11	\$ 4.06	\$ 6.10
Life & Disability	\$ 14.41	College pays 100%					
Dependent Life	\$ 2.46	Employee pays 100%					
ARAG Legal	\$ 21.80	Employee pays 100%					
ARAG Legal plus Senior Advocate	\$ 30.30	Employee pays 100%					

**FAMILY COVERAGE**

	TOTAL PREMIUM	Annualized Salary Less than \$50K		Annualized Salary \$50K to \$52,999K		Annualized Salary \$53K and Over	
		Employee 20%	State 80%	Employee 30%	State 70%	Employee 40%	State 60%
Presbyterian	\$ 1,092.04	\$ 218.41	\$ 873.63	\$ 327.61	\$ 764.43	\$ 436.82	\$ 655.22
Lovelace	\$ 1,092.04	\$ 218.41	\$ 873.63	\$ 327.61	\$ 764.43	\$ 436.82	\$ 655.22
United Health Care	\$ 1,270.10	\$ 254.02	\$ 1,016.08	\$ 381.03	\$ 889.07	\$ 508.04	\$ 762.06
BCBS	\$ 1,270.10	\$ 254.02	\$ 1,016.08	\$ 381.03	\$ 889.07	\$ 508.04	\$ 762.06
Delta Dental	\$ 87.02	\$ 17.40	\$ 69.62	\$ 26.11	\$ 60.91	\$ 34.81	\$ 52.21
Vision Service Plan	\$ 14.94	\$ 2.99	\$ 11.95	\$ 4.48	\$ 10.46	\$ 5.98	\$ 8.96
Life & Disability	\$ 14.41	College pays 100%					
Dependent Life	\$ 2.46	Employee pays 100%					
ARAG Legal	\$ 22.44	Employee pays 100%					
ARAG Legal plus Senior Advocate	\$ 30.94	Employee pays 100%					