SECTION: Human Resources

POLICY TOPIC: Holidays

## I. <u>Eligible Employees</u>

Full-time regular employees working thirty (30) or more hours per week shall have paid holidays approved by the Board as may occur during their term of employment.

Regular Part-time employees working less than thirty (30) hours per week are paid on a prorated basis for the Winter Break, but are not compensated for other holidays.

Temporary, emergency, and student workers are not eligible for holiday pay.

## II. <u>Holidays Observed</u>

Except as may be otherwise approved by the Board, the following shall be the College holiday schedule:

- 1. Martin Luther King Day (One day)
- 2. President's Day (One day)
- 3. Spring Holiday (One day)
- 4. Memorial Day (One day)
- 5. Independence Day (One day)
- 6. Labor Day (One day)
- 7. Thanksgiving Break (Three Days)
- 8. Winter Break (Ten Days- Inclusive of New Year's Day)